



Northeast Organic Farming Association of New Jersey  
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[www.nofanj.org](http://www.nofanj.org)

*Celebrating Food & Farming in the Garden State for Over Twenty Years*

## **NOFA-NJ is seeking a Vice-President of Technical Services**

Founded in 1985, the Northeast Organic Farming Association of New Jersey (NOFA-NJ) serves as a catalyst for the development of a sustainable community-based food system. Our mission is to promote a healthy, viable food and agriculture system that helps protect and restore nature. We recognize the need of farmers to succeed economically while farming ecologically. Agriculture need not exist at the expense of degrading the surrounding ecosystems. We actively work towards ensuring access to affordable and nutritious food for all.

NOFA-NJ is building on its long history of certifying organic farms, organic handlers, and organic food processors to establish two new programs.

- 1) NOFA-NJ is partnering with Duke Farms one of the largest, privately-owned open spaces in the State of New Jersey, rich in agriculture, horticulture and ecological resources. Through this partnership NOFA is preparing and implementing a detailed land management plan which will be a model for ecological stewardship. A central aspect of the plan will be the development of a comprehensive educational program for both aspiring, new and existing organic farmers as well as the general public.
- 2) NOFA-NJ is in the start-up phase of a new venture which provides planning and design services to public and private landholders in the area of conservation-based agriculture. Conservation-based farming is based on the idea that an interconnected relationship between agriculture, native species, and wild habitats like grasslands, forests, and wetlands will broadly benefit our ecosystem as well as our food system. NOFA-NJ will assist landholders in establishing goals, assessing the character of the site, and then developing a tailored approach from a wide range of possible food and agriculture projects that are both economically and regenerative. Using regenerative design, we seek to preserve what is healthy, repair what is unhealthy, restore what is depleted, and ensure strong productive natural systems not only survive but thrive.

The Vice-President of Technical Services will be responsible for providing leadership in the organization for these key initiatives. We offer an excellent salary based on experience, a comprehensive benefit plan, and a flexible workplace. For additional information, please contact Marc Bouvier, Executive Director at 609-737-6848. Please email your resume and a cover letter as a MS Word document or a PDF to [cdeetz@nofanj.org](mailto:cdeetz@nofanj.org). with "Technical Services Position" in the subject line.

## NOFA-NJ

### Vice-President of Technical Services

- \*Co-Lead the development of a fee-for-service program focused on conservation-based agricultural assessments and farm plans.
- \*Conduct detailed assessments of land, including such factors as soil, water, native species, energy use, built environment and other factors to determine suitable farm practices.
- \*Prepare farm plans focused on economically viable, conservation-based agriculture practices.
- \*Oversee the creation of a comprehensive training and technical services program to aspiring, new and existing organic and conservation-based farmers, including the creation of a farmer training incubator site at Duke Farms.
- \*Oversee the development of year round educational programming targeted for farmers as well as the general public focused on good environmental stewardship practices and sustainable food & agriculture systems
- \*Provide technical service to aspiring, new and existing organic farmers in one to one and group settings.
- \*Assist farmers transitioning to organic and conservation-based farming practices.
- \*Able to provide technical assistance in one or more specialties (fruit, vegetable, agronomic crops, livestock)
- \*Recruit, train, and supervise staff, contractors and volunteers providing technical services. Identify other regional resources and information providers that can provide complementary service.
- \*With the executive director and administrative staff develop and monitor department and project budgets.
- \*With the executive director and development staff and volunteers develop and maintain funding for technical services programming.
- \*Conduct consulting projects in a timely and professional manner.

#### Qualifications:

- A four-year degree or equivalent experience in agricultural or biological sciences, sustainable/organic farming experience.
- General knowledge of and commitment to organic/sustainable agriculture and the mission of NOFA-NJ.
- Writing and oral presentation skills for diverse audiences
- Interpersonal and communication skills as required to work effectively with project collaborators, program participants and the general public
- Ability to travel to meeting sites and conferences, occasional overnight and weekend travel
- Computer skills necessary for data and project management, and communication

The Northeast Organic Farming Association of New Jersey (NOFA-NJ) is seeking to fill a new position, the Vice-President of Technical Services. This position has primary responsibility for (1) developing a comprehensive educational program for aspiring, new and existing organic farmers as well as the general public and (2) working with landholders to develop working farm plans. This position could be located at Duke Farms, a beautiful 2700 acre estate, not far from the college town of Princeton, N.J. For more detailed information visit our website [nofanj.org](http://nofanj.org).